

Pursuant to Article 13 of the Associations Act (Official Gazette 74/14, 70/17, 98/19, 151/22), the Assembly of the Biom Association on April 29, 2026 in Zagreb adopts

## **STATUTES Of Biom Association**

### **GENERAL PROVISIONS**

#### **Contents**

##### **Article 1.**

This Statute governs the name of the association, its registered office, persons authorized to represent it, the association's emblem and seal, its goals and areas of activity, its internal structure, the conditions and procedures for joining and the termination of membership, the rights, obligations, and responsibilities of members, the acquisition and disposal of the association's assets, the manner of resolving conflicts of interest and disputes within the association, the transparency of operations, and other matters of importance to Biom Association (hereinafter: Biom).

##### **Article 2.**

The terms used in this Statute and the acts adopted based on it, which have a gender meaning, refer equally to all genders.

##### **Article 3.**

Biom is a non-governmental, non-partisan, secular and non-profit organization.

Biom is a partner of BirdLife International in Croatia, a global network of national organizations for the protection of birds and nature.

Biom operates on the principles of non-violence.

#### **Name**

##### **Article 4.**

The full name of the association is Udruga Biom.

The abbreviation Biom is also used.

In addition to the name in Croatian, the name in English is also used, which is Biom Association.

#### **Headquarters**

##### **Article 4.**

The headquarters of Biom is in Zagreb. The decision to change the headquarters address is made by the Executive Board.

#### **Representation**

##### **Article 5.**

Biom is represented by the Chairman of the Biom Supervisory Board, the Vice Chairman of the Biom Supervisory Board, the Executive Director of Biom and the Deputy Executive Director of Biom.

## **Emblem**

Article 6.

The association has an emblem.

The emblem of the association is the stylized block letters Biom with the bilingual inscription UDRUGA/ASSOCIATION.

Description of the letters: The capital block letters are “B”, “O” and “M” while the lowercase letter is “i”. The letters are divided in half by the silhouette of a bird.

## **Seal**

Article 7.

The seal is rectangle in shape, 5 x 3 cm. At the top is the emblem of the association and below it the bilingual inscription UDRUGA/ASSOCIATION.

Article 8.

Biom may establish:

- branches that do not have the status of a legal entity.
- trading companies if necessary.

## **OBJECTIVES OF THE ASSOCIATION, AREA OF ACTIVITY IN ACCORDANCE WITH THE OBJECTIVES, TARGET GROUPS, ACTIVITIES OF THE ASSOCIATION THAT ACHIEVE THE OBJECTIVES AND ECONOMIC ACTIVITIES**

### **Goals of the Association**

Article 9.

The goal of Biom is the conservation of nature, species and habitats with special emphasis on the conservation of wild birds, as well as environmental protection and sustainable use of natural resources.

### **Field of activity in accordance with the objectives**

Article 10.

Biom operates in the areas of:

- nature and environmental protection,
- education, science and research,
- sustainable development,
- democratic political culture,
- international cooperation,
- culture and art and
- in other areas in accordance with the objectives.

### **Target groups**

Article 11.

Target groups of Biom are:

- children – general population,
- citizens – general population,

- youth – general population,
- scouts,
- academic community,
- educational institutions,
- students,
- pupils,
- volunteers,
- associations and civic initiatives,
- educational staff,
- state administration bodies,
- local and regional self-government,
- legal entities with public authority,
- police officers,
- judicial staff,
- media representatives
- small and medium-sized entrepreneurs and craftsmen,
- business organizations,
- farmers and fishermen,
- hunters,
- rural population,
- tourists,
- tourism workers
- others

### **Activities of the association through which its objectives are achieved**

#### **Article 12.**

The activities of Biom are:

- Encouraging the protection, preservation and sustainable use of all components of nature and the environment, as well as the preservation of species and habitats and overall biodiversity, the preservation of natural heritage and particularly valuable natural areas and other areas, and the mitigation of climate change by proposing various measures and programs
- Preparing professional papers and conducting research, especially in natural, social, humanities and technical sciences and interdisciplinary fields of science
- Scientific and professional research, inventory, collection of spatial data on taxa and habitats, biomonitoring and monitoring the state of biodiversity
- Research for the purpose of preparing professional bases for declaring protected areas and for the preparation of action plans for endangered species
- Research for the purpose of preparing management plans for protected areas and areas of the Natura 2000 ecological network
- Preparing management plans for protected areas and areas of the ecological network
- Completing databases on biodiversity of the Republic of Croatia
- Promoting and organizing activities for sustainable branches of tourism such as bird watching, interpretation of natural heritage, etc.

- Management and/or care of protected areas, ecological network areas or other areas of interest for nature protection
- Management of wildlife sanctuaries
- Keeping animals in captivity for scientific or educational purposes in accordance with applicable regulations and laws
- Collection of samples of wild taxa and their parts and derivatives in accordance with applicable laws and regulations
- Professional consulting
- Environmental protection, including protection and sustainable use of forests and soil, protection of water and sea and other environmental protection activities
- Education and upbringing of citizens, children and young people for the protection of nature and the environment, sustainable development and healthy lifestyles
- Organization of domestic and international scientific and scientific-professional meetings, schools, congresses and seminars in accordance with special regulations
- Informing citizens on topics in the field of nature and environmental protection
- Conducting informative and educational activities by organizing public lectures, forums, round tables, public actions, exhibitions, conferences, courses, seminars, workshops, camps, campaigns, promoting and popularizing biology, biotechnical and other natural sciences
- Production and publication of educational and interpretative materials (brochures, books, posters, calendars, leaflets, manuals and educational boards)
- Publishing scientific and professional publications, printed and audiovisual materials, computer programs and educational and informational materials
- Networking and cooperation with related organizations and institutions at the national and international level
- Organizing scientific and professional training and education of Biom members
- Encouraging and implementing a program of lifelong education and education of children, youth and adults related to the goals of Biom
- Organizing leisure activities, especially for children and youth
- Science, professional work and research, which includes natural sciences and interdisciplinary fields of science and scientific research work
- Education for democratic citizenship, encouraging participatory democracy / citizen participation in decision-making
- Developing and encouraging volunteerism and implementing volunteer programs and youth activism
- Monitoring public policies and public advocacy,
- Participation in the development of proposals, i.e. by giving opinions on proposed laws, regulations, ordinances, plans, programs, guidelines, recommendations, standards and other acts related to the area of Biom activity
- Development of civil society and local communities with an emphasis on the protection of nature and the environment
- Development of rural and urban areas including education for the sustainable development of these areas, planning their development and the protection of public goods in these areas

- Sustainable economic development including the development of social capital, sustainable tourism, fisheries, hunting, agriculture, animal husbandry and other activities of sustainable economic development
- Photography and aerial photography, audio and video recording and aerial photography, and developing and duplicating recordings

### **Economic activities**

Article 13.

Biom also performs the following economic activities:

- Preparation of studies, plans and expert reports, analyses, opinions and reports in the field of environmental and nature protection
- Preparation of management plans and action plans for species, habitats, protected areas, Natura 2000 ecological network areas and other areas of interest for nature protection
- Preparation and implementation of monitoring programs for species and habitats
- Collection of samples of wild taxa and their parts and derivatives in accordance with the relevant law and regulations
- Collection of information on nature and the environment, development and maintenance of databases, data management
- Professional consulting in the field of nature and environmental protection
- Organization and implementation of training, workshops, courses and seminars in the field of nature protection and management of natural values
- Design, organization and implementation of public events (tribunes, round tables, expert consultations, etc.)
- Provision of educational services within the scope of Biom's work
- Organization of domestic and international scientific and scientific and professional meetings, schools, congresses and seminars in accordance with applicable regulations
- Creation, publication, sale and distribution of its own publications (popular, professional and scientific) and audiovisual educational, informative and promotional materials, publications and computer programs related to the protection and popularization of nature in accordance with applicable regulations
- Production and retail sale of its own products outside stores
- Photography and aerial photography, filming and aerial filming, and developing and duplicating recordings

Biom does not carry out its economic activities for the purpose of gaining profit for its members or third parties. When Biom achieves a surplus of income over expenses in the performance of its economic activities, it will use it exclusively to achieve the goals set out in the Statute.

### **CONDITIONS AND METHOD OF MEMBERSHIP AND TERMINATION OF MEMBERSHIP, RIGHTS, OBLIGATIONS AND RESPONSIBILITIES OF MEMBERS**

Article 14.

A natural or legal person who accepts the provisions of this Statute may become a member of Biom.

For a person under the age of 14, a written statement on membership in the Association shall be provided by their legal representative or guardian.

For a minor who has reached the age of 14, a legal representative or guardian shall provide written consent for membership.

A legal person may become a member based on an invitation from the Executive Board to become a member of Biom. A legal person shall become a member of Biom through its authorized representative.

A natural or legal person shall become a member of Biom by registering in the Register of Members.

#### Article 15.

Biom keeps a list of its members (hereinafter: Member Records).

The member records are kept in electronic form and contain information about the members:

- personal name or title,
- personal identification number (OIB),
- date of birth or establishment,
- date of joining Biom,
- membership category,
- date of termination of membership in the Association.

The member records are available for inspection by all members and competent authorities, upon their request.

#### Article 16.

Membership in Biom for natural persons can be:

- a) regularly,
- b) active,
- c) honorary.

Legal entities can only be regular members of Biom.

### **Regular Membership**

#### Article 17.

Any natural or legal person who accepts the provisions of this Statute and meets the following conditions may become a regular member of Biom:

- a) in their professional and public work they do not act contrary to the goals and values of Biom, and do not damage the reputation of Biom
- b) they are not an official of any political party,
- c) they are not in a management position at the local, state or European level of institutions.

The Executive Director makes a decision on admission to regular membership.

The Executive Director must explain in writing the reasons for the rejection of the application for regular membership within 45 days.

A person who wishes to become a regular member may appeal the decision on rejection to the Supervisory Board.

The deadline for appeal is 15 days from the date of notification of the rejection.

## **Active Membership**

### **Article 18**

Any adult person with legal capacity may become an active member of Biom if they meet the following conditions:

- a) they have made a significant contribution to Biom's work through volunteering or by other means,
- b) they have been a regular member for at least one year and have independently decided to transition to active membership,
- c) in their professional and public activities, they do not act contrary to Biom's goals and values, nor do they damage Biom's reputation,
- d) they are not an official of any political party,
- e) they do not hold a leadership position in institutions at the local, national, or European level.

The Executive Board makes the decision regarding admission to active membership.

The Executive Board must provide a written explanation for the rejection of an application for active membership within 45 days.

A person wishing to become an active member may appeal the decision within 15 days of receiving it by requesting that the Supervisory Board review their membership application.

## **Honorary Membership**

### **Article 19.**

A natural person who is exceptionally deserving of the work and development of Biom and/or the achievement of Biom's goals and who, in their professional and public work, does not act contrary to Biom's goals and values, and who does not damage Biom's reputation, may become an Honorary Member of Biom.

The Executive Board proposes a person for honorary membership to the Assembly, and the Assembly decides on the election of a person for honorary membership of Biom.

An honorary member is not required to pay the annual membership fee for the current calendar year from Article 20 of this Statute.

## **Rights and Obligations of Members**

### **Article 20**

The rights of all members are:

- to be regularly informed about the work of Biom,
- to participate in Assembly meetings,
- to participate in Biom's activities intended for members and volunteers.

### **The obligations and responsibilities of all members are:**

- compliance with the provisions of the Statute and other acts of Biom,
- compliance with the decisions of the Biom bodies,
- acting in such a way as to protect the interests, reputation, honor and property of Biom,
- payment of the annual membership fee for the current calendar year

Article 21.

Active members, in addition to the rights and obligations that belong to all Biom members, have the following rights, obligations and responsibilities:

- the right to vote at Biom Assembly sessions
- to elect and be elected to Biom bodies,
- to participate in the work of Biom bodies of which they are members.

**Termination of membership**

Article 22.

Membership in Biom ends:

- by delivering the member's written declaration of withdrawal from membership
- by deletion from membership,
- exclusion from membership.

Persons who, by their actions, cause damage to the reputation or objectives of the activity, in violation of the Statute and other acts of Biom, will be excluded from membership.

Any member of Biom can submit a proposal to start the exclusion procedure in writing.

The Ethics Committee makes a decision on the expulsion of a member.

A member has the right to appeal the decision of the Ethics Committee on exclusion from membership to the Assembly within 15 days from the date of delivery of the decision on exclusion.

The appeal against the decision of the Ethics Committee on exclusion must be reviewed at the first following session of the Assembly.

The decision of the Assembly on exclusion is final.

**Membership Fee Amount**

Article 23

The Executive Board determines the amount of the membership fee.

Employed persons pay the full membership fee amount; the unemployed, pensioners, minors, and students pay 50% of the full amount; families pay 150% of the full amount; and platinum supporters pay 300% of the full amount.

Article 24

Biom keeps records of volunteers.

**MANAGEMENT OF THE ASSOCIATION AND ASSOCIATION BODIES**

Article 25.

Biom is managed by active members directly at the Assembly and through elected representatives in the association's bodies.

Article 26.

The bodies of Biom are:

- Assembly,
- Supervisory Board,
- Executive Board

- Executive Director and Deputy Executive Director,
- Ethics Committee.

## **Assembly**

### **Article 27.**

The Assembly is the highest governing body of the Biom.

The Assembly is composed of all active members of the Biom.

The Assembly sessions can be regular and extraordinary.

A regular Assembly session is held once a year.

An extraordinary Assembly session is held as a rule when the urgent needs and interests of the Biom require it.

An elective Assembly session is held every four years. An elective Assembly session can be regular or extraordinary.

All Assembly sessions, in addition to physical presence, can also be held electronically (online conference, collaboration and decision-making application or e-mail) and hybrid.

## **Convening the Assembly**

### **Article 28**

The Executive Board convenes regular and extraordinary sessions of the Assembly.

Other parties authorized to propose the convening of regular and extraordinary sessions of the Assembly are: the Executive Director, the Deputy Executive Director, the Supervisory Board, and one-third (1/3) of active members.

The Assembly is convened no later than 15 days prior to the session. The notice is sent to all members electronically via their email addresses; alternatively, if a person does not have an email address, the notice is sent by mail to their residential address.

The notice contains information regarding the venue and time of the session. The venue is not specified if the Assembly is held electronically; instead, the technical details necessary for conducting the session are provided. If the Assembly is held in a hybrid format, the notice specifies the venue and time of the session as well as the link for electronic participation. The proposed agenda and working materials regarding agenda items are sent no later than 8 days prior to the session.

If the Executive Board fails to convene the Assembly within 30 days of receiving a proposal from an authorized party mentioned in Paragraph 2, the proposing party has the right to independently prepare and convene the Assembly.

In the event that the mandates of Biom's bodies expire, the Assembly is convened by the last person authorized to represent the organization who is listed in the Register of Associations, or by at least one-third of Biom's active members who were listed in the Membership Register prior to the expiration of the mandates of Biom's bodies.

## **Chairmanship of the Assembly**

### **Article 29.**

The Assembly sessions shall be chaired by a member of the Biom Executive Board.

In the event of their absence, at the opening of the Assembly session, the members present shall determine by public vote the person who will chair the Assembly session.

Minutes shall be kept of the work of the Assembly session.

The Assembly shall elect a minute taker and two verifiers of the minutes from among the members present.

The minutes shall be kept in the Biom archives.

## **Quorum**

Article 30.

The Assembly may validly decide if at least one third of the Assembly members are present at the Assembly session.

If there is no quorum at the Assembly session (1/3 of active members), after 30 minutes the Assembly session shall continue and validly decide with a minimum of 20 active members.

The Assembly shall make decisions by a majority of the members present, unless otherwise provided for in the Statute.

In the event that the Assembly session is held electronically, the Assembly shall decide by a majority of the votes of all members who have participated in the vote. The deadlines for members to express their views electronically may not be shorter than two days.

In the event that the Assembly session is held hybridly, the Assembly shall decide by a majority of the votes of all members who have participated in the vote.

Voting shall be public, and the Assembly may decide to conduct a secret ballot for certain issues.

## **Competence of the Assembly**

Article 31.

Competences of the Assembly:

- adopts the Statute of Biom and its amendments,
- adopts the Code of Ethics of Biom and its amendments,
- elects and dismisses members of the Supervisory Board and members of the Ethics Committee,
- adopts the Strategic Plan,
- considers and adopts the work program and financial plan for the following year,
- considers and adopts amendments to the financial plan for the current year,
- considers and adopts the program and financial report for the previous year,
- decides on the election of an honorary member of Biom,
- decides on the award of certificates of appreciation and recognition to natural and legal persons who have particularly contributed to the achievement of the goals of Biom,
- decides on changes in the status of Biom,
- decides on the establishment of branches, other organizational forms and companies of which Biom is the founder,
- decides on the association into alliances, communities, networks and other forms of connecting Biom,
- decides on appeals in the second instance,

- decides on other issues determined by the Law and the Statute and on issues for which the Statute the competence of other bodies of the Biom has not been established.

The Assembly by a two-thirds majority (2/3) of the total number of active members present at the Assembly:

- decides on the termination of Biom,
- decides on the distribution of assets after the termination of Biom.

## **Supervisory Board**

### **Composition**

Article 32.

The Supervisory Board may have five to nine members. The Executive Director of Biom is a member of the Supervisory Board without voting rights.

In addition to the Executive Director of Biom, the members of the Supervisory Board are elected and dismissed by the Assembly for a term of four years, upon the proposal of any active member of Biom.

The members of the Supervisory Board elected and dismissed by the Assembly must be active members of Biom and cannot be employees of Biom.

Article 33.

The members of the Supervisory Board shall elect from among themselves the President and Vice-President of the Supervisory Board.

Only a person who has been a member of the Supervisory Board for at least the last two years may be elected President and Vice-President of the Supervisory Board. This provision shall not apply to the first establishment of the Supervisory Board.

The Executive Director of Biom may not be elected President or Vice-President of the Supervisory Board of Biom.

The same person may be elected President and Vice-President of the Supervisory Board no more than twice in a row.

The members of the Supervisory Board shall not receive financial compensation for their work, except for reimbursement of travel expenses.

### **Convening and decision-making**

Article 34.

The Supervisory Board shall hold meetings as necessary, and at least two meetings per year.

In addition to physical attendance, Supervisory Board meetings may also be held electronically (online conference, collaboration and decision-making application or e-mail) and hybrid.

Supervisory Board meetings are convened by sending an invitation by e-mail or in another appropriate manner. Supervisory Board meetings are convened and chaired by the President of the Supervisory Board of Biom. In the event of the President's absence, the Vice President of the Supervisory Board of Biom shall replace the President. In the event of the absence of both, a Supervisory Board meeting may be convened by any member of the Supervisory Board.

The Supervisory Board may validly decide if a majority of the total number of members attends the meeting.

The Supervisory Board shall make decisions by a majority of the votes of the members present. The Supervisory Board shall decide by a majority of the votes of all members on the election of the President and Vice President of the Supervisory Board.

The Executive Director or Deputy Executive Director shall not have the right to vote.

## **Competence**

### **Article 35.**

The Supervisory Board:

- supervises the work of Biom in accordance with the mission, vision and strategic goals,
- supervises the financial and material operations of Biom,
- supervises and monitors the work of all executive bodies of Biom,
- based on the proposal of the Executive Board and the Executive Director, adopts key organizational acts that are not within the competence of the Assembly or the Executive Board
- advises the Executive Board on the content and process of the Strategic Plan
- provides opinions and advises the Executive Board on issues related to improving the influence, visibility and reputation of Biom, and Biom's program activities
- elects, supervises, and dismisses the Executive Director and Deputy Executive Director and evaluates their work once a year
- may initiate external audits and evaluations
- has the right to request access to all relevant documents and information.

## **Termination of mandate and recall of Supervisory Board member**

### **Article 36.**

The term of office of a member of the Supervisory Board may expire:

- a) at your own request,
- b) in case of permanent inability to perform duties,
- c) upon the expiration of the mandate to which he was elected.

A member of the Supervisory Board may be recalled due to:

- a) serious violations of the provisions of the Statute,
- b) abuse of position and damage to Biom's reputation,
- c) due to negligent and irresponsible performance of one's duty,
- d) disclosure of Biom's trade secret.

A member of the Supervisory Board is recalled by the Assembly on the proposal of any member of the Supervisory Board or one-third of Biom's active members.

## **Executive Director and Deputy Executive Director of Biom**

### **Article 37**

The Executive Director and Deputy Executive Director are Biom employees to whom the Supervisory Board transfers the operational management of Biom.

The mandate of the Executive Director and Deputy Executive Director lasts until the recall.

The Executive Director and/or Deputy Executive Director may be recalled due to:

- a) serious violations of the provisions of the Statute,
- b) abuse of position and damage to Biom's reputation,
- c) due to negligent and irresponsible performance of one's duty.

Within 30 days from the date of recall of the Executive Director and/or Deputy Executive Director, the Supervisory Board is obliged to start the procedure for selecting a new Executive Director and/or Deputy Executive Director.

#### **Article 38.**

The Executive Director:

- operationally manages Biom and its employees in accordance with the mission, vision and strategic goals,
- is responsible for compliance with legal and financial obligations,
- is responsible for ensuring the development of the Strategic Plan
- at least twice a year prepares a short report on his/her work and the work of Biom for the Supervisory Board,
- represents Biom in public,
- is responsible for the effective implementation of strategic and annual plans,
- prepares a proposal for general acts adopted by the Executive Board,
- proposes annual work plans and a financial plan to the Executive Board,
- encourages cooperation with other organizations and institutions
- proposes the conclusion of contracts to the Executive Board when more permanent and long-term mutual relations with other legal entities in the country and abroad in the field of program implementation are regulated,
- performs other tasks authorized by the Supervisory Board.

The Deputy Executive Director assumes the performance of the tasks and obligations of the Executive Director from this article, in the event of the Executive Director's absence.

#### **Executive Board**

Article 39.

The Executive Board is the operational body that manages the work of the Biom between two sessions of the Assembly.

It consists of the Executive Director, the Deputy Executive Director, a representative of the Department of Nature Conservation, a representative of the Department of Public Outreach and the Head of the Department of Finance. The Executive Board is headed by the Executive Director.

The Executive Board meets at least four times a year.

Article 40.

The Executive Board:

- ensures that the organization's regular operations are conducted in accordance with its mission, vision, and strategic goals,

- ensures the operational management of the organization in compliance with laws, the Statute, other organizational acts, and decisions made by the Assembly and the Supervisory Board,
- ensures the effective implementation of strategic and annual plans,
- proposes the Strategic Plan to the Assembly, in consultation with the Supervisory Board,
- proposes the adoption of a new Statute and amendments to the Statute to the Assembly,
- proposes the annual financial and program plans—as well as amendments thereto and implementation reports—to the Assembly,
- proposes to the Assembly decisions on awarding certificates of appreciation and recognitions to individuals and legal entities that have made a significant contribution to achieving Biom's goals,
- adopts general acts of Biom that do not fall within the jurisdiction of the Assembly or the Supervisory Board,
- decides on the conclusion of contracts establishing long-term mutual relationships with other domestic and international legal entities regarding program implementation,
- proposes to the Assembly that Biom join alliances, associations, networks, or other forms of association,
- decides on the appointment and dismissal of Biom's liquidator,
- proposes to the Assembly the establishment of branches, other organizational units, and commercial companies founded by Biom,
- decides on changing the address of Biom's registered office,
- decides on the amount of membership fees,
- makes decisions regarding admission to active membership,
- secures funds for the organization's operations.

### **Ethics Committee**

Article 41.

The Ethics Committee monitors compliance with the Code of Ethics and decides on the merits of reports of violations of the Code of Ethics.

The Ethics Committee consists of three active members of Biom elected by the Assembly for a four-year term.

### **Convening and decision-making**

Article 42.

A procedure for non-compliance with the Code of Ethics shall be initiated based on a written report.

The Ethics Committee shall make decisions by a majority vote of the total number of members.

A person has the right to appeal the decision of the Ethics Committee to the Assembly within 15 days from the date of delivery of the decision.

### **PUBLICITY OF BIOM'S WORK**

Article 43.

Biom's work is public.

Publicity of work is achieved by:

- publishing information on the official website and other communication channels,

- informing members internally,
- through its own publishing activities,
- informing the media,
- at the Biom Assembly session.

Biom publishes its annual financial and program report on its official website.

## **METHOD OF ACQUISITION AND DISPOSAL OF THE ASSOCIATION'S ASSETS**

### **Article 44.**

Biom obtains funds by implementing projects financed from the budget of the European Union, the state budget and the budget of regional and local self-government, foreign and domestic funds, foundations and other private and legal entities, by collecting membership fees, donations, sponsorships and gifts, as well as by performing economic activities prescribed by the Statute, and uses them to achieve its goals.

Biom keeps business books and prepares financial reports in accordance with the regulations governing the method of financial operations and accounting of non-profit organizations.

### **Article 45.**

When Biom implements programs and projects of interest for the common good financed from public sources, it regularly reports on its work, scope, method of acquisition and use of funds to the donor, and informs the general public via its website or in another appropriate manner.

Biom may use the funds collected in accordance with paragraph 1 of this Article exclusively for the implementation of approved programs or projects.

## **TERMINATION OF THE ASSOCIATION AND PROCEDURE WITH PROPERTY**

### **Article 46.**

Biom ceases to operate based on a decision of the Assembly or on the basis of the law.

The Assembly shall make a decision on the termination of Biom's operations if it concludes that there is no need or conditions for further work.

In the event of Biom's termination, its assets shall be handed over to an association, institution or foundation, which have the same or similar goals and activities, after fulfilling its legal obligations, and the decision on this shall be made by the Assembly.

### **Article 47.**

Upon the termination of Biom's operations, the liquidation procedure shall be carried out by the liquidator in accordance with the Law.

The liquidator of Biom shall be appointed and recalled by the Executive Board.

The liquidator shall represent Biom in the liquidation procedure and, upon the opening of the liquidation procedure, shall be entered in the register of associations as a person authorized to represent Biom until the completion of the liquidation procedure and the deletion of Biom from the register of associations.

## **METHOD OF RESOLVING CONFLICTS OF INTEREST AND DISPUTES WITHIN BIOM**

### **Article 48.**

Members of bodies and employees of Biom are obliged to take into account possible conflicts of interest. In the event of a possible conflict of interest, they are obliged to report it and exempt themselves from making decisions.

### **Article 49.**

Members and employees are obliged to resolve all mutual disputes arising from membership in Biom and/or activities within the scope of Biom's activities amicably with the arbitration of the Ethics Committee.

## **TRANSITIONAL AND FINAL PROVISIONS**

### **Article 50.**

This Statute shall enter into force on the day of its adoption at the session of the Biom Assembly.

Chairman of the Assembly

Tomislav Hudina